

**GEORGIA STATE BOARD OF WORKERS' COMPENSATION
NOTICE TO EMPLOYEE OF MEDICAL RELEASE TO RETURN TO WORK
WITH RESTRICTIONS OR LIMITATIONS**

Instructions: The employer shall use this form to notify an employee that the authorized treating physician has released the employee to return to work with restrictions or limitations, as required by O.C.G.A. §34-9-104(a). This form must be received by the employee, or by the counsel for the employee, within sixty (60) days of the release to return to work. A copy shall be filed with the Board.

A. IDENTIFYING INFORMATION

Employee Name _____ Soc. Security No. _____
Address _____ Date of Injury _____
_____ County of Injury _____

B. NOTICE TO EMPLOYEE

1. Your injury, which occurred on or after July 1, 1992, is not catastrophic, as defined in O.C.G.A. §34-9-200.1(g).
2. You are receiving income benefits, and are not working.
3. Your authorized treating physician, who is _____
has released you to return to work with restrictions or limitations on _____.
4. The limitations from the physician are as follows: _____

5. A copy of the physician's report, which authorizes your release and describes your limitations, is attached.
6. Because you have been released to return to work with restrictions, your income benefits will be reduced from \$ _____ per week to \$ _____ per week on _____, unless you return to work at an earlier date.
7. If you have any questions, you may contact me at the address of: _____
_____ and telephone number (_____) _____

Representative of Employer

Date

O.C.G.A. §34-9-104(a)(2) provides:

"When an injury is not catastrophic, as defined in subsection (g) of Code Section 34-9-200.1, and the employee is not working, the board shall determine that a change in condition for the better has occurred and the employee shall be entitled to the payment of benefits for partial disability in accordance with Code Section 34-9-262 if it is determined that the employee has been capable of performing work with limitations or restrictions for 52 consecutive weeks. Within 60 days of the employee's release to return to work with restrictions or limitations, the employee shall receive notice from the employer on a form provided by the board that will inform the employee that he or she has been released to work with limitations or restrictions, will include an explanation of the limitations or restrictions, and will inform the employee of the general terms of this code section. In no event shall an employee be eligible for more than 78 aggregate weeks of benefits for total disability while such employee is capable of performing work with limitations or restrictions. No provision of this paragraph shall be interpreted to prevent a change in condition from occurring pursuant to paragraph (2) of this subsection or to prevent an employee from becoming eligible for benefits for total disability should such employee subsequently become totally disabled after exhausting 52 consecutive weeks or 78 aggregate weeks of such benefits while capable of performing work with limitations or restrictions. Whenever an employer seeks to convert an employee from benefits for total disability to benefits for partial disability as provided in this paragraph, such employer may convert the benefits unilaterally by filing a form indicating the reason for the conversion as prescribed by rule of the board."

Willfully making a false statement for the purpose of obtaining or denying benefits is a crime subject to penalties of up to \$10,000.00 per violation (O.C.G.A. §34-9-18 and §34-9-19).